



## NEDLANDS YACHT CLUB INC.

### *Code of Conduct*

The Nedlands Yacht Club Inc. pledges itself to Responsible Server Practices and to avoid disturbing the amenity of the local area by respecting the right of neighbours and by encouraging customers to do the same. The Responsible Server Practices are as set out by the Executive Management Committee and administered under the control of the Administration Manager in conjunction with the Officers, Management Committee and Staff.

Under Clause 17 of the Club Constitution, the Management Committee has the full power to suspend or to recommend expulsion of any member of and Club in the event of that member behaving in a manner unbecoming, likely to impair or adversely effect of enjoyment of the Club for other members. The mode of suspension or expulsion and the right of appeal is specifically stated in Clause 17.

The Constitution of the Club requires that a member's guest also abides by the same rules as applies to members.

Any member of the public who is not a member or guest of a member of the club will not be allowed to be served at the bar and shall be requested to leave the facility. Application for membership details will be provided to any person or member of the public requiring information relating to qualification to become a member of the Club under the terms of the Constitution.

The Club through its Management Committee will set and maintain and monitor the requisite dress and behaviour code. The dress standards will be clearly stated and displayed in the Club bar area.

To maintain the standards as required within the Club Constitution a firm stance will be administered for identifying and managing unacceptable behaviour within the Club premises.

- Once a member or member guest has been identified as becoming non-social and/or affected adversely by alcohol as defined under the licensing rules and regulations of the Bar Staff will limit and or cease suppling alcohol to the member or member guest. Members or member's guests will not be allowed access to the bar facility in an intoxicated condition.
- No person under the age of 18 years can be an Ordinary Member of the Club and therefore can not be admitted to the bar area. Junior members and other persons under the age of 18 years as a member of an affiliated club will be allowed access to the club bar facility only in the company of an adult member or responsible adult member of an affiliated club.

No person under the age of 18 years can be served or permitted to bring alcohol into the licensed areas of the Club. Non-members maybe be asked for proof of identity/age.

NO PERSON UNDER THE AGE OF 18-YEARS WILL BE ACCEPTED AS AN ORDINARY MEMBER – NO PERSON UNDER THE AGE OF 18-YEARS WILL BE SERVED ALCOHOL. are nonnegotiable and non-exceptionable under the rules und regulation of the Club.

The four areas identified by the Club under its duty of care are:

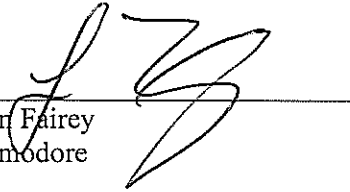
1. The facility – this has been worked with local, health and licensing authorities to ensure the highest levels of delivery for the canteen and bar operational function. The Club facility will be regularly assessed to ensure it fully meets the needs and requirements of its members. All

upgrades and improvements will be made fully compliant with and approved by the relevant authorities and regulators.

2. Driving under the Influence – ensuring responsible and diligent ways and means to allow members to happily enjoy all the services of the club without risking their own or others safety through excessive alcohol consumption.
3. Local Community – maintaining and fostering a responsible Club community culture. The Club is conscious it is seen as a true community player in Nedlands and adjacent precincts and wants its members to recognise this participation. The Club will work with other businesses and its neighbouring and associated clubs to ensure social and community harmony.
4. Services – to provide food, snacks and refreshments for all members to the best standards required. The Club maintains compliance with all aspects of associated with the food regulation in Western Australia - Department of Health.

The Club maintains a full-time permanent Administration Manager who is responsible for training all staff members. The Club provides all resources reasonably required to allow staff to undertake any and all required training.

Glenn Fairey  
Commodore

A handwritten signature in black ink, appearing to read 'GF', is written over a horizontal line. The signature is stylized and cursive.